



**The Levels Academy Trust**

**Raising Aspirations, Realising Potential TOGETHER**

## **Governors/ Trustee Allowances Policy**

**Date adopted: 3<sup>rd</sup> December 2019**

**Signature: *A. Jackson***

**Review date: 03/12/19**

The Levels Academy comprises four schools, namely:

Hambridge Primary School (including Little Levels Pre-School)

Huish Episcopi Primary School

Middlezoy Primary School

Othery Village School (including Hatchlings Pre-School)

This policy has been reviewed to cover each of the above schools.

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## 1. Aims

The board of Trustees has decided to pay reasonable allowances from the schools' delegated budgets to cover any costs that governor or trustee board members incur through carrying out their duties.

This policy sets out the terms on which such allowances will be paid.

By adopting this policy, we will ensure that no member of the community is prevented from becoming a governor on the grounds of cost.

## 2. Legislation and guidance

The [Governance Handbook](#) (section 4.7.1, paragraph 65) says that boards in academies are free to determine their own policy on the payment of allowances and expenses. This policy complies with our funding agreement and articles of association.

## 3. Overview

Members of the governing/ Trustee boards may claim allowances to cover expenditure necessary to enable them to perform their duties.

This does **not** include an attendance allowance, or payment to cover loss of earnings.

Members of the governing/ Trustee boards may claim allowances by completing a claim form (see appendix 1) and submitting it to our CEO

Allowances will only be paid on the provision of a receipt, and will be limited to the amount shown on the receipt.

Members of the governing board may claim for:

- Childcare

- Care for elderly or dependent relatives

- Extra costs incurred because they have a special need or English as a second language

- Travel and subsistence costs

- Telephone charges, photocopying, postage, stationery, etc.

- Other justifiable allowances

Claims will be paid in arrears on a case-by-case basis. Reimbursable costs should be agreed in principle by the CEO they are incurred.

The chair of trustees may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Travel expenses where a governor/ Trustee uses their own vehicle must not exceed the HM Revenue and Customs (HMRC) approved mileage rates (see appendix 2).

## 4. Monitoring arrangements

This policy will be reviewed annually by the risk and audit committee. Any amendments will be presented at a meeting of the full board of trustees.

## Appendix 1: governor claim form

### Levels Academy Trust

#### Trustee claim form

Name:

Address:

Claim period:

I claim the total sum of £\_\_\_\_\_ for governor expenses as detailed below. I have attached relevant receipts to support my claim.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

EXPENSE TYPE	£
Childcare	
Care arrangements for dependent relatives	
Support for a special need or English as a second language	
Travel or subsistence	
Telephone charges, photocopying, postage or stationery	
Other (please specify)	
<b>Total expenses claimed</b>	

This form should be submitted to CEO along with any relevant receipts.

The form should be submitted within 1week of the expenses being incurred.

## Appendix 2: approved mileage rates

The table below shows HMRC's current approved mileage rates, which are published on [the HMRC website](#).

TYPE OF VEHICLE	FIRST 10,000 MILES	ABOVE 10,000 MILES
Cars and vans	45p	25p
Motorcycles	24p	24p
Bikes	20p	20p